



COUNTTESTHORPE PARISH COUNCIL

Children's Safeguarding Policy & Procedures

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1. INTRODUCTION - WHY A CHILD SAFETY POLICY?

This policy follows guidelines set out in the Leicester, Leicestershire and Rutland Safeguarding/Child protection which should be read in conjunction with this policy which can be viewed on the following link: <http://lrsb.org.uk/children>

Parish Council believes that the safety and welfare of children in libraries is the responsibility of all staff members and volunteers. It is every child's legal right to feel safe and secure and all members of staff and volunteers have a responsibility to ensure that this basic principle is upheld. Members of staff and volunteers are not generally in loco parentis (i.e. taking the responsibility of the parent), but we have a duty of care to ensure that visitors will be reasonably safe in using the premises for the purpose for which they are permitted to be there. The standard of care expected in relation to children is higher than in relation to adults because members of staff and volunteers must expect children to be less careful than adults. All members of staff and volunteers should be guided at all times by the essential principle in the 1989 Children Act: "The welfare of the child is paramount" reinforced in the 2004 Children Act.

This policy provides a framework of good practice to make premises a safe place for children to use and enjoy.

Our Designated Safeguarding Officer: Alixe Bates, Parish Council Manager

Contact number: 0116 277 9518

2. GENERAL GUIDELINES FOR ENSURING CHILD SAFETY

We must all ensure that Libraries are places where children can feel safe.

Members of staff and volunteers should follow this code of behaviour when dealing with children:

- Always listen to children and value and respect them as individuals
- Always ensure another member of staff or volunteers listens and/or observes, when in a difficult or sensitive situation involving a child
- Avoid being alone with a child – a meeting with a child or young person should take place as openly as possible – always remain in public view
- Comfort a child who is obviously distressed, but always remain in public view
- Never initiate physical contact with a child
- Never lead a child by the hand out of the building in search of a parent or carer - the child should be kept safe in the building until the parent/carer returns
- Never do things of a personal nature for a child that the child could do for him or herself
- Never accompany a child into a toilet, or assist a child in using the toilet or in adjusting his/her clothes
- Call the Central Duty team on 0116 305 0005 or the police if there is cause to believe that the child has been abandoned or forgotten.
- Follow the Leicestershire Council's Child Protection Procedure flow chart if you have serious concerns about a child's welfare. Remember - it is not the responsibility of members of staff or volunteers to decide whether or not abuse has taken place, but

there is a responsibility to pass on concerns to the designated officer, Central Duty Team or police.

Useful Contact Numbers

Police	999
Non-emergency	101
Central Duty Team	0116 305 0005

3. UNSUPERVISED CHILDREN

The way in which members of staff and volunteers deal with unaccompanied children discovered in the building must be based on an awareness of the legal responsibility of the parent or carer, and a duty of care to all children on the premises. Children under the age of 8 years should be accompanied and supervised by a parent, carer or other suitable, responsible adult. The Parish Council displays signs to this effect, and all publicity relating to children's activities should include the statement.

However, there will always be occasions when very young children visit the premises unaccompanied. Whilst not wishing to discourage children from visiting the premises, members of staff and volunteers need to take reasonable steps to ensure the safety of the child if the child is (apparently) under 8 years of age, bearing in mind that children are 'less careful' of their own safety than adults (see good practice response below). A letter may be sent by the Parish Council to the parent or carer of the child, reminding them of the Parish Council's policy regarding unaccompanied young children. However, the library area is a safer place for children than the streets, and while following the suggested courses of action, members of staff and volunteers should allow children to remain in the library area.

3.1 A good practice response to discovering a very young child (below 8) unaccompanied in the building: If the child is under 8 and you are concerned about their safety:

- Ask the child if an adult is aware that they are here and if s/he is expecting to be collected
- Try to contact the parent or carer; see if the child can give an address or telephone number.
- avoid being left alone with a child - try to ensure colleagues are present when dealing with unsupervised children and remain in public view
- Record any response from the parent or carer on an incident form (appendix 1) - a letter may be sent to the parent or carer as outlined above. If members of staff or volunteers are not happy to allow the child to leave alone, and if all attempts to contact the parent or carer fail, members of staff or volunteers should encourage the child to stay in the library area while they contact the Central Duty Team or the local Library Hub for advice. If this is not possible, then contact the local police station.

3.2 Unaccompanied young children expecting to be met at closing time Library members of staff or volunteers should:

- Check on the child's situation with the support of another member of staff or volunteer – are they waiting for a parent or carer to collect them?
- The child may be allowed to use the reception phone to phone home to ask a parent or carer to collect them. However, children should be reminded to organize this in advance if it is happening on a regular basis
- Telephone the child's home to clarify the situation if necessary;

- Wait for the parent/carer to collect the child and then explain the Parish Council's policy to them. Two members of staff or volunteers should wait with the child.
- Where a parent or carer cannot be contacted, contact the Central Duty Team for advice
- If the Central Duty Team cannot be contacted, contact the police. No member of staff or volunteer should ever take a child home.
- Complete a written incident report (appendix 1) and send to the Designated Officer, copied to Central Duty Team. A letter will be sent to the parents and carers, reminding them of the Parish Council's policy regarding unaccompanied children
- If a child wishes to leave, every effort should be made to persuade him or her to stay until help has arrived. However, members of staff and volunteers must not attempt physically to restrain a child except to prevent accident or injury when there are reasonable grounds to believe there is a real risk to the child or in self-defense.

4. CHILDREN OUT OF SCHOOL

During term-time, children of school age would not normally be using the library during the period of the school day, unless as part of a class visit or organized library activity. If a child or group of children and young people are using the library when they would normally be in school, members of staff and volunteers should:

- Talk to the children and attempt to discover why they are out of school
- Ask to see the appropriate pass or letter of permission if they have been allowed out of school
- If no pass or letter is produced, and the child's name and school can be identified, members of staff or volunteers should contact the school for advice
- If the child says they have been excluded, contact the school for advice
- If the school cannot be identified, members of staff/volunteers should contact the Central Duty Team
- Complete an incident form outlining action taken (appendix 1).
- The library area is a safer place for children than the streets, and while following the above courses of action, members of staff and volunteers should allow children and young people to remain in the library area

5. EMERGENCY EVACUATION

A poster clearly displaying the fire regulations and assembly points must be. All members of staff and volunteers must be familiar with procedures to ensure the safety of children in the event of the evacuation of the premises. When the alarm sounds, we will check that no unaccompanied children are left on the premises (meeting rooms, toilets, etc.).

In the event of an evacuation members of staff and volunteers should take any unaccompanied children to the assembly point. An assessment of the length of the expected evacuation should be made in consultation with the designated fire officer at the location. If returning to the premises is not feasible before the library is expected to close, children who are expecting to be met by a parent/carer should be kept with members of staff or volunteers until the parent/carer claims them. Children who are not expecting to be met and who are allowed to leave the library unaccompanied should be allowed to make their own way home.

If there is an evacuation during an organized library activity for children, the responsible activity leader must lead children to the assembly point, taking the register of children attending the event. The register must be checked to ensure that all children are out of the

building. If a child is unaccounted for this should be reported immediately to the emergency services.

6. ADULTS IN LIBRARY AREAS DESIGNATED FOR CHILDREN'S USE

It is important to remember that adults will use the children's section of the library to borrow material and to supervise their children. However members of staff and volunteers must be watchful of adults acting in ways that may threaten a child's safety anywhere on the premises and they should be responsive to a child's concerns. This is a very sensitive area and members of staff and volunteers should be cautious, but the child's welfare must come first.

An adult in a children's library area, but not seeming to use it, should be offered seating in the adult library, or help in finding the information they require. Concerns about an adult's behaviour should be immediately shared with the designated officer on duty, a member of staff or volunteer. If the designated officer is not on site or unavailable, volunteers members of staff and should record the incident.

If necessary, the adult should be asked to leave the area which is designated for children's use. If the adult argues against this, members of staff or volunteers should point out they are not accusing the adult, but that the policy is there to protect children and that they are required to apply it.

7. DEALING WITH UNACCEPTABLE BEHAVIOUR

All members of staff and volunteers should take the following steps if confronted by unacceptable behaviour:

- Remind the child/children or young people concerned that they, like adults, are expected to act considerately towards members of staff, volunteers and other users
- Communicate with children and young people on an individual basis as much as possible. 'Blanket' condemnation and eviction of whole groups should be avoided where possible
- Deal with challenging or unacceptable behaviour calmly and quietly and avoid putting other members of staff, volunteers or other members of the public in danger
- Children and young people should be asked to leave the premises only if the behaviour is not resolved, and as a temporary measure.
- If members of staff or volunteers feel that they or other users are threatened or are at risk from a situation they cannot resolve, they should call the police
- If members of staff or volunteers witness a child being bullied, or if a child complains of being bullied in the library, they have a duty to do whatever they can to stop it. The aggressive or abusive child should be told that his or her behaviour is not acceptable. If necessary members of staff or volunteers will insist that he or she leaves the premises.
- An incident form should be completed (appendix 1)
- Only the Library committee after investigating the incident may ban a child or young person from using the library area for a specified period.

8. USE OF PUBLIC ACCESS COMPUTERS BY CHILDREN:

The Conditions of Use for Public Access Computers and children and young people have the same conditions and rights of access as adults, unless their parent or carer has indicated in writing that they do not wish their child to have this access.

Access to the internet is filtered, but members of staff and volunteers should be alert to the possibility that children and young people may still be able to access unsuitable material. If this happens, members of staff or volunteers should:

- Inform the child or young person that it is not appropriate, and explain why
- Pass information about the site to Leicestershire County Council's ICT to ensure that future access is reviewed and blocked where necessary
- Warn the child their session could be terminated if they continue to access inappropriate material

9. CHILD PROTECTION

• If members of staff or volunteers have serious concerns about a child's general welfare, or suspect that abuse (physical, sexual, emotional or neglect) is taking place, they should contact the designated officer and follow the safeguarding / child protection guidelines flow chart, who will contact the Central Duty Team to discuss the concerns and to decide a course of action. If the designated person is not available, Contact the Central Duty Team for advice, or the local police station and let the designated officer know what you have done and complete an incident report (appendix 1). Always follow this procedure if you are worried or concerned about a child.

If a child tells you they are or have been abused (discloses abuse):

1. Take the child seriously and tell them so
2. Allow the child to say what has happened to him or her, but do not ask leading questions
3. Make a note of what the child says on the safeguarding incident form (appendix 1)
4. Tell the child that you are glad they told you
5. Reassure the child that what happened is not their fault
6. Be honest with the child – tell them who you will have to contact and why – do not promise confidentiality
7. Keep the child fully informed about what you are doing
8. Contact the designated officer who will take advice from the Central Duty Team

Posters giving information about child protection helplines (such as NSPCC 0808 800 5000 or Childline 0800 1111) will be displayed in the premises including the library area. Children should be allowed to use the phones to call these numbers if they wish

COMMUNITY MANAGED LIBRARIES (CML) SAFEGUARDING / CHILD PROTECTION GUIDELINES FOR URGENT ACTION AND REFERRAL

We work within the Leicester, Leicestershire and Rutland Safeguarding Children:

Multiagency Policy and Procedures

<http://www.lrlscb.org/index/worriedaboutachild.htm>

Safeguarding children is everybody's responsibility

You have serious concerns that a child or young person is being abused or at risk of abuse. This may be because of what the child has told you or of an incident you have witnessed.

Child abuse may be physical, emotional, sexual or neglect.

<http://lrsb.org.uk/recognisechildabuse>

If the situation is an **emergency** - someone is in **immediate** danger and/or a crime has been committed - call the **emergency services on 999**. Record the incident on an incident form including as much information as possible. Forward the incident form to the Children's Central Duty team following the guidelines given here.

If emergency action is not required use a safeguarding incident form to make a note of the incident recording the following:

- time and date
- nature of the concern/ what the child has told you
- information about any sighting of any physical injury including shape, size and colour
- enough information to identify the child eg name/ address/ school/ parents

If a disclosure is made, listen to what the child may wish to tell you, but don't promise confidentiality or ask questions. Explain that you will need to speak to someone else about the disclosure/ concern.

If a child has an injury but no explanation is volunteered it is acceptable to enquire how the injury was sustained

Discuss with your CML Designated Safeguarding Officer to decide if appropriate to refer. If uncertain, always seek advice from the **Central Duty Team on 0116 305 0005**. If a designated officer is not available proceed directly to the next step.

Parents/ carers do not need to be informed if you consider this is likely to increase risk.

Ring the Central Duty Team with the details to discuss your concerns. If parental/ carer consent to the referral has not been obtained you will need to give reasons for this.

Confirm the referral in writing as soon as possible and within 48 hours using the form provided. This may be faxed through or submitted electronically using the secure link:

<https://leicestershirecc.firmstep.com/default.aspx/RenderForm/?F.Name=r1c2j94jcs3&HideToolbar=1>

Phone: 0116 305 0005

Fax: 0116 305 0011

Email: childrensduty@leics.gov.uk

Inform the Designated Safeguarding Officer for Libraries, that you are forwarding a safeguarding incident report. Seal it securely mark confidential and send by 1st class post.

Nigel Thomas 0116 305 7379
County Hall, Glenfield, LE3 8TD

Copies of any documentation held locally should be filed securely by the hub library

Should there be an allegation about a volunteer contact the CML Designated Safeguarding Officer

10. ORGANISED ACTIVITIES FOR CHILDREN ON THE PREMISES

10.1 General guidelines for activities

- There must be access to a telephone on the premises
- Any equipment used must conform to safety standards
- There must be a first aid box complying with the Health and Safety (First Aid) Regulations on the premises
- Risk assessments for each activity or event should be carried out by the organizer
- Maximum group size for each activity in each location should be estimated in advance of the activity and on safety grounds, these numbers should not be exceeded. Publicity material should advise of maximum numbers
- No child under 8 years of age should be left unaccompanied; a parent, carer or responsible older sibling must stay with the child.

10.2 Volunteering at events and activities

- At least 2 adults must be present during the activity.

10.3 Risk Assessments

The Library committee are responsible for a general Risk Assessment of the library area of the building and should ensure that activities carried out have been risk assessed in advance of the activity.

10.4 Planning the activity

When planning an activity, members of staff and volunteers should:

- Ensure there are suitable numbers of adults to supervise the event. If a class or group is visiting, one member of staff or volunteer can supervise the activity if the accompanying adults remain with the group. When using outside speakers/entertainers, one member of staff or volunteer should remain with the group at all times.
- Consider general health and safety issues
- Carry out a risk assessment
- Determine a maximum attendance figure based on staff/volunteer numbers, space and the type of activity. If there is any doubt about the ability to control numbers or an anticipated high demand, the option of issuing tickets should be considered
- Ensure that obligations under the Disability Discrimination Act are met, taking reasonable steps to enable disabled children to use the service and attend the activity;
- Ensure that they are aware of the Parish Council's first aid arrangements

10.5 Publicity

Publicity should specify the age of the children at whom the event is aimed, and the reminder that children under the age of 8 should be accompanied by a parent or carer. It should clearly state starting and finishing times.

10.6 Before and during the activity or event

- All children attending an event should be registered. Children under 8 should be registered by their parents and carers
- Members of staff/Volunteers must register all unaccompanied children attending the event and keep a written record of their name and, if possible, their address and telephone number.
- This register must be checked during an emergency evacuation.
- All members of staff/volunteers organizing the event must wear their name badges

10.7 Photographs

Children may not be photographed at events, either by members of staff, volunteers or by members of the press, unless permission has been given by the child's parent or carer. This may be in person, if the parent is attending the event, or by a permission form signed in advance.

11. USE OF PREMISES BY OTHER ORGANISATIONS

If an individual or external organization wishes to use the premises for children's events or activities they must fill in the appropriate room bookings form. In completing this application form they agree to comply with this Children's Safeguarding Policy.

Signed: _____

Dated: _____

Review Date: _____

Appendix 1

Safeguarding Incident Form - Please use this form to report a safeguarding incident. A copy of this form should also be faxed to the ASC Central Duty Team following verbal referral of a vulnerable adult under Leicestershire County Council multi-agency safeguarding policies and procedures. When making a safeguarding referral in respect to a child use the LSB Agency Referral Form or secure electronic link.

Community Managed Libraries **Safeguarding Incident Form**

Please use this form to report a safeguarding incident to your hub library. A copy of this form should also be faxed to the ASC Central Duty Team following verbal referral of a vulnerable adult under the LCC multi-agency safeguarding policies and procedures. When making a safeguarding referral in respect of a child use the LSB Agency Referral Form or secure electronic link.

<https://forms.leics.gov.uk/AF3/an/default.aspx/RenderForm?F.Name=r1c2j94jcs3>

Name of person completing form			
Name of person who witnessed the incident/ received disclosure			
Date and time of safeguarding incident	Date	Time	
Library where the incident took place			
Was the incident reported to the Police?	Y/N	Police Crime Number	
Was the incident discussed with the Central Duty Team	Y/N	Date	Name of duty manager
Has a verbal safeguarding referral been made	Y/N		
Has a follow up referral form been submitted (in the case of a child referral)	Y/N	Date	Name of person submitting form
DETAILS OF THE CHILD OR VULNERABLE ADULT CONCERNED			
Name:			
Address (if known):			
Any other identifying information e.g. school/ institution/ name of carer:			
WHAT HAPPENED?			
Describe the incident and/or the nature of the disclosure.			

Distribution:
Hub Library:
(mark as confidential and send by first class post)
Adults Customer Service Centre: Fax 0116 305 0010 (in the case of an adult referral only)

June2015